



## Speakers



Dr Christian Hösch  
GMP-Inspector, Ministry of Justice  
and Consumer Protection, Hamburg,  
Germany



Stefan Reintgen  
Team Connex, Germany



Charis Schmidt  
Entourage, Germany



Thomas Schmidt  
CSL Behring, Switzerland

# The GMP-Auditor

## Initial and Continuous Professional Training for GMP Auditors

14 – 16 June 2023 | Copenhagen, Denmark



## Highlights

- Expectations of the Authorities
- Risk-based Audit Planning
- Categorisation of Audit Findings
- What makes a good Auditor
- Communication Skills and Conflict Solving
- Distant Assessments/ Hybrid Audits
- Suppliers from China, India and South America
- Audit Simulation Workshop with Role Plays and Video Feedback
- Audit Report Writing

- Efficiency in Audit Planning and Performance
- Global Auditing
- Communication and Conflict Management

## Objectives

In this training course you will learn

- How to plan and conduct audits efficiently
- How to face various audit challenges
- What communication techniques are needed
- How you can avoid and solve conflicts

## Background

Initial and continuous professional training for auditors is of utmost importance as the authorities expect highly qualified personal performing audits. Therefore, ECA has developed the programme at hand to give you a detailed overview about important matters to consider and to discuss important tasks and challenges like:

- Expectations of the authorities
- Audit types
- Risk-based audit planning
- Audit plan and audit team
- Audits in China, India and South America
- Categorisation of audit findings
- Auditor skills and technical knowledge requirements
- Communication Skills
- Conflict solving

In a special Audit Simulation Workshop with role plays and video feedback, you will be able to deepen your skills and knowledge.

## Target Audience

GMP-Auditors from Pharmaceutical and API Industry.

## Moderator

Wolfgang Schmitt (on behalf of ECA)

## Programme

### How to Optimise the Audit Programme

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- Community project: evaluation of supplier audits in Europe
- Who needs to be audited
- Things to consider when setting up a risk-based audit programme
- GMP Certificates and CEPs
- Third Party, Joint- and Shared Audits
- Expectations of the authorities
- Examples: what can go wrong

### How to Plan an Audit

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- Preparing your audit programme
  - Criteria for setting priorities
  - Resource planning
- Setting and agreeing audit objectives
- Selecting auditor team and assigning objectives to auditors
- Defining roles in an audit team
- Performing the audit and monitoring progress
- Summarising the findings and how to feedback to auditees
- Follow up and closing the loop



#### Workshop: Categorisation of various Audit Findings

Based on typical audit situations and real case studies, proposals on how to evaluate the given examples will be developed in small working groups. Possible follow-up activities will be discussed.

### Distant Assessments and the Combination with on-site Audits

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- Distant Assessments as part of the overall supplier qualification system
- Possibilities and limits of Distant Assessments
- Distant Assessments in combination with on-site audits
- Tips for technical implementation

### The Auditor – what makes you a good Auditor

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- Auditor training
- How to become a good auditor
- Essentials auditor skills
- Auditor pitfalls and how avoid them



#### Interactive Sessions on: Communication Skills

1. The challenge of appropriate communication
2. How to recognise, understand and solve conflicts
3. Body Language
4. Questioning Techniques

## Suppliers from China, India and South America

- How to prepare audits abroad
- Challenges and pitfalls
- Typical compliance issues: what to look for
- Cultural particularities



### Audit Simulation Workshops

- Role plays
- Video Feedback



Selected working groups will simulate pre-defined audit situations. The experience and performance will be evaluated and discussed with the team.

## Audit Report Writing

- How to take proper audit notes
- Best practices for audit report writing
  - Using standardised report templates
  - How to generate a clear and concise list of findings
  - Phrases that should be avoided
  - Purpose and conclusion
- When is a report final?
- Timelines for finalisation, distribution, feed-back and follow-up
- Difference between internal and external audit report

### Your Benefits:

### Internationally Acknowledged Certificate from ECA Academy



The EU GMP Guide requires:

„... All personnel should be aware of the principles of Good Manufacturing Practice that affect them and receive initial and continuing training,...“. This is why you receive an acknowledged participant certificate, which lists the contents of the seminar in detail and with which you document your training.

## Speakers



Dr Christian Hösch  
Ministry of Justice and Consumer  
Protection, Hamburg, Germany

At the Health Authority in Hamburg Dr Hösch is the head of the unit “pharmaceutical manufacturers” and is mainly responsible for inspecting manufacturers of medicinal products and APIs worldwide.



Stefan Reintgen  
Team Connex AG, Germany

As Trainer and Consultant Stefan Reintgen focuses on the topics of Leadership, Communication and interpersonal relations. His prior experience includes working for BASF and Celanese.



Charis Schmidt  
Entourage, Germany

Charis Schmidt is Management Consultant at Entourage in Munich. Before that she was Quality Auditor at Vetter Pharma.



Thomas Schmidt  
CSL Behring, Switzerland

Thomas Højsholm Schmidt is Associated Director and Lead Auditor at CSL Behring AG in Switzerland. Before that, he was a GMP Lead Auditor at LEO Pharma A/S in Denmark for over 12 years.

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Reservation Form (Please complete in full)

## The GMP-Auditor | 14 – 16 June 2023, Copenhagen, Denmark

Title, first name, surname

Department

Company

Important: Please indicate your company's VAT ID Number

Purchase Order Number, if applicable

City

ZIP Code

Country

Phone / Fax

CONCEPT HEIDELBERG  
P.O. Box 101764  
Fax +49 (0) 62 21/84 44 34

E-Mail (Please fill in)

D-69007 Heidelberg  
GERMANY

### General terms and conditions

- If you cannot attend the conference you have two options:
  - 1. We are happy to welcome a substitute colleague at any time.
  - 2. If you have to cancel entirely we must charge the following processing fees:
    - Cancellation until 2 weeks prior to the conference 10 %
    - Cancellation until 1 week prior to the conference 50 %
    - Cancellation within 1 week prior to the conference 100 %
- CONCEPT HEIDELBERG reserves the right to change the materials, instructors,

or speakers without notice or to cancel an event. If the event must be cancelled, registrants will be notified as soon as possible and will receive a full refund of fees paid. CONCEPT HEIDELBERG will not be responsible for discount, airfare penalties or other costs incurred due to a cancellation.

Terms of payment: Payable without deductions within 10 days after receipt of invoice. Important: This is a binding registration and above fees are due in case of cancellation.

cellation or non-appearance. If you cannot take part, you have to inform us in writing. The cancellation fee will then be calculated according to the point in time at which we receive your message. In case you do not appear at the event without having informed us, you will have to pay the full registration fee, even if you have not made the payment yet. Only after we have received your payment, you are entitled to participate in the conference (receipt of payment will not be confirmed!) (As of January 2012). German law shall apply. Court of jurisdiction is Heidelberg.

Privacy Policy: By registering for this event, I accept the processing of my Personal Data. Concept Heidelberg will use my data for the processing of this order, for which I hereby declare to agree that my personal data is stored and processed. Concept Heidelberg will only send me information in relation with this order or similar ones. My personal data will not be disclosed to third parties (see also the privacy policy at <https://www.gmp-compliance.org/privacy-policy>). I note that I can ask for the modification, correction or deletion of my data at any time via the contact form on this website.

### Date

Wednesday, 14 June 2023, 9.00h – 18.00h  
(Registration and coffee 8.30h - 9.00h)  
Thursday, 15 June 2023, 9.00h – 17.30h  
Friday, 16 June 2023, 8.30h – 15.30h

### Venue

Radisson Blu Scandinavia Hotel  
Amager Boulevard 70  
2300 Copenhagen S  
Denmark

On site, we will implement the necessary and required hygiene measures in close co-operation with the hotel. If infection rates and/or travel restrictions generally do not permit an on-site event, it will be conducted live online. In this case, you will be informed in due time.

### Fees (per delegate, plus VAT)

ECA Members € 1,790  
APIC Members € 1,890  
Non-ECA Members € 1,990  
EU GMP Inspectorates € 995

The conference fee is payable in advance after receipt of invoice and includes lunch on all three days and all refreshments. VAT is reclaimable.

### Accommodation

CONCEPT HEIDELBERG has reserved a limited number of rooms in the conference hotel. You will receive a room reservation form/POG when you have registered for the course. Reservation should be made directly with the hotel. Early reservation is recommended.

### Registration

Via the attached reservation form, by e-mail or by fax message. Or you register online at [www.gmp-compliance.org](http://www.gmp-compliance.org).

### Presentations/Certificate

The presentations for this event will be available for you to download and print before and after the event. Please note that no printed materials will be handed out on site and that there will not be any opportunity to print the presentations on site. After the event, you will automatically receive your certificate of participation.

### Conference language

The official conference language will be English.

### Organisation and Contact

ECA has entrusted Concept Heidelberg with the organisation of this event.  
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